

**SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS  
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTACION MUNICIPAL 2012**

**PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL**



FORM - 03

TAJUANADOR DE RESULTADOS

01/01 de enero al 31 de Diciembre del 2012.

Función Funcional	Nivel	No. De Puestos	Categorías			Escala	Sueldo Base	Competencia	Cualificación	Otras Participaciones	No. 073		
			Carácter	Indicador	Puntaje						Aprobado	Prima (Porcentaje)	Total
ADMINISTRACION DE MERCADOS A	A	1	1	0	0	0.00	63,037.44	9,862.16	4,104.41	0.00	10,834.71	7,254.51	93,121.75
ALBAÑIL A	A	1	1	0	0	0.00	63,037.44	2,783.04	0.00	0.00	10,834.71	7,254.51	84,041.75
ASESOR A	A	13	13	0	0	0.00	4,139,000.00	1,132,280.00	534,972.00	0.00	611,332.44	410,624.00	7,793,929.24
ASESOR B	B	1	1	0	0	0.00	240,000.00	104,000.00	94,964.88	0.00	41,447.57	27,613.53	324,447.43
ASESOR C	C	2	2	0	0	0.00	432,000.00	191,000.00	124,160.00	0.00	74,801.75	49,718.83	527,512.53
ASESOR D	D	1	1	0	0	0.00	120,000.00	0.00	0.00	0.00	20,723.63	13,613.70	134,337.42
ASESOR E	E	8	8	0	0	0.00	712,000.00	430,000.00	152,557.00	0.00	332,621.53	224,216.25	1,572,874.93
ASESOR EDUCATIVO A	A	1	1	0	0	0.00	150,170.00	22,040.00	0.00	0.00	21,925.13	17,231.55	213,426.63
ASESOR EDUCATIVO B	B	1	1	0	0	0.00	63,037.44	0.00	2,773.04	0.00	10,898.74	7,264.51	83,913.75
ASESOR EDUCATIVO C	C	6	6	0	0	0.00	0.00	0.00	32,000.00	0.00	0.00	0.00	72,000.00
ASESOR F	F	1	1	0	0	0.00	72,000.00	0.00	0.00	0.00	12,434.21	8,399.67	92,722.88
ASESOR JURIDICO A	A	1	1	0	0	0.00	204,000.00	0.00	29,184.00	0.00	15,703.76	11,184.21	219,571.43
ASESOR JURIDICO B	B	1	1	0	0	0.00	168,000.00	0.00	0.00	0.00	29,013.16	19,342.11	216,355.26
ASESOR JURIDICO C	C	2	1	0	0	0.00	144,000.00	43,000.00	19,416.00	0.00	24,862.42	7,264.74	262,179.14
ASESOR JURIDICO D	D	3	1	0	0	0.00	189,397.31	108,000.00	28,474.25	0.00	32,630.47	17,288.11	428,491.87
ASESOR JURIDICO E	E	1	1	0	0	0.00	94,000.00	49,000.00	32,732.00	0.00	16,578.05	9,163.18	200,074.11
AUTORIDAD INVESTIGADORA A	A	1	1	0	0	0.00	63,037.44	34,000.00	12,426.77	0.00	20,434.76	1,439.27	121,888.23
AUTORIDAD SUSTANCIADORA Y RESOLUTORA A SM	A SM	1	0	1	0	0.00	203,343.47	0.00	0.00	23,872.00	35,187.44	21,434.97	343,534.79
AUX DE ELECTRICISTA A SM	A SM	1	0	1	0	0.00	86,252.31	18,000.00	14,028.35	10,078.00	12,441.50	7,637.71	137,421.89
AUXILIAR A	A	4	4	0	0	0.00	291,601.00	161,200.00	119,403.04	0.00	50,153.55	28,230.26	651,797.85
AUXILIAR A SM	A SM	1	0	1	0	0.00	108,494.82	0.00	42,842.00	30,772.00	14,734.77	12,691.14	212,974.69
AUXILIAR ADMINISTRATIVO A	A	2	2	0	0	0.00	614,000.00	321,720.00	20,296.00	0.00	109,783.14	34,210.53	969,989.63
AUXILIAR ADMINISTRATIVO A SM	A SM	1	0	1	0	0.00	380,855.25	12,152.00	22,343.84	32,078.00	48,508.14	32,134.75	429,140.01
AUXILIAR ADMINISTRATIVO B	B	1	1	0	0	0.00	302,400.00	42,962.40	0.00	0.00	52,722.03	34,014.70	412,401.87
AUXILIAR ADMINISTRATIVO B SM	B SM	1	0	1	0	0.00	146,827.53	0.00	32,202.03	17,548.00	44,076.86	30,717.87	324,451.30
AUXILIAR ADMINISTRATIVO C	C	1	1	0	0	0.00	144,000.00	0.00	19,860.00	0.00	24,862.42	16,578.05	203,427.17
AUXILIAR ADMINISTRATIVO C SM	C SM	1	0	1	0	0.00	311,261.00	30,712.00	86,915.81	28,631.00	39,341.48	28,617.54	446,157.08
AUXILIAR ADMINISTRATIVO D	D	1	1	0	0	0.00	122,003.32	87,200.00	50,890.00	0.00	21,251.03	14,184.73	274,527.34
AUXILIAR ADMINISTRATIVO D SM	D SM	1	0	1	0	0.00	151,022.13	15,200.00	30,209.56	14,032.00	23,764.31	17,844.70	233,056.48
AUXILIAR ADMINISTRATIVO E	E	6	6	0	0	0.00	726,000.00	277,600.00	118,800.00	0.00	124,374.73	84,111.84	1,316,800.53
AUXILIAR ADMINISTRATIVO E SM	E SM	1	0	1	0	0.00	123,072.76	7,200.00	13,231.63	13,072.00	18,228.71	13,551.14	148,355.34
AUXILIAR ADMINISTRATIVO F	F	3	1	0	0	0.00	115,191.84	14,400.00	15,192.00	0.00	19,851.13	13,282.23	177,129.38
AUXILIAR ADMINISTRATIVO F SM	F SM	1	0	1	0	0.00	119,219.80	0.00	2,839.53	11,914.00	12,515.75	14,872.16	144,128.25
AUXILIAR ADMINISTRATIVO G	G	7	7	0	0	0.00	756,000.00	416,448.00	151,078.28	0.00	190,553.21	87,278.67	1,543,343.99
AUXILIAR ADMINISTRATIVO G SM	G SM	1	0	1	0	0.00	116,182.84	0.00	41,432.03	24,800.00	20,255.85	13,370.57	217,781.29

**SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS  
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTACION MUNICIPAL 2022**



**PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL**

PRAM - 03	TABLA DE RESULTADOS
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Del 01 de enero al 31 de diciembre del 2022.

Esta Tabla es Adicional al Presupuesto												No. 078	
Puesto Funcional	Agrup	No. De Puestos	Categorías			Oficio	Sueldo Base	Companación	Gratificación	Otros Percepciones	Aguaajal	Primas Vocacional	Total
			Confianza	Indefinida	Expendido								
ALCALDIA ADMINISTRATIVO M	M	11	11	0	0	0.00	1,000,800.00	572,400.00	214,472.00	0.00	149,197.47	124,743.16	2,134,612.63
ALCALDIA ADMINISTRATIVO M SIN	M SIN	1	0	1	0	0.00	112,105.48	0.00	3,541.03	21,800.00	19,360.32	12,906.89	172,313.72
ALCALDIA ADMINISTRATIVO I	I	3	3	0	0	0.00	94,416.00	0.00	5,101.00	0.00	16,505.39	5,176.31	115,193.71
ALCALDIA ADMINISTRATIVO I SIN	I SIN	1	0	1	0	0.00	205,764.40	0.00	14,137.44	20,072.00	14,105.23	12,176.67	250,119.14
ALCALDIA ADMINISTRATIVO J	J	0	0	0	0	0.00	160,100.00	507,120.00	150,442.60	0.00	211,284.54	77,371.45	1,429,018.59
ALCALDIA ADMINISTRATIVO J SIN	J SIN	1	0	1	0	0.00	203,974.19	0.00	23,102.81	26,012.00	17,914.01	11,970.71	262,073.83
ALCALDIA ADMINISTRATIVO K	K	1	1	0	0	0.00	81,000.00	37,480.00	9,345.44	0.00	14,229.34	3,312.02	133,867.80
ALCALDIA ADMINISTRATIVO K SIN	K SIN	1	0	1	0	0.00	102,305.70	0.00	1,321.70	17,648.00	17,667.83	11,770.62	132,643.85
ALCALDIA ADMINISTRATIVO L	L	1	1	0	0	0.00	81,504.00	33,800.00	71,083.60	0.00	14,031.53	4,643.42	159,419.55
ALCALDIA ADMINISTRATIVO L SIN	L SIN	1	0	1	0	0.00	47,694.10	0.00	17,750.14	18,772.00	18,871.61	12,747.01	117,115.86
ALCALDIA ADMINISTRATIVO M	M	2	2	0	0	0.00	153,676.00	89,600.00	40,449.04	0.00	26,542.89	17,883.26	279,201.20
ALCALDIA ADMINISTRATIVO M SIN	M SIN	1	0	1	0	0.00	97,451.57	0.00	4,126.41	88,621.00	14,479.56	11,219.71	191,479.25
ALCALDIA ADMINISTRATIVO N	N	30	10	0	0	0.00	2,346,800.00	1,792,372.00	923,403.44	0.00	319,782.34	389,407.11	7,447,337.31
ALCALDIA ADMINISTRATIVO N SIN	N SIN	1	0	1	0	0.00	92,154.75	0.00	21,054.00	24,872.00	18,640.90	11,002.96	176,674.61
ALCALDIA ADMINISTRATIVO O	O	1	1	0	0	0.00	68,400.00	38,904.00	45,049.32	0.00	11,912.50	3,878.00	122,841.82
ALCALDIA ADMINISTRATIVO O SIN	O SIN	1	0	1	0	0.00	94,442.30	21,000.00	17,629.21	11,800.00	16,314.17	10,679.53	171,477.21
ALCALDIA ADMINISTRATIVO P	P	37	37	0	0	0.00	2,156,643.34	108,319.14	219,460.00	0.00	408,934.03	213,177.39	4,034,811.94
ALCALDIA ADMINISTRATIVO P SIN	P SIN	1	0	1	0	0.00	88,008.14	0.00	1,924.85	75,206.00	12,287.31	10,178.34	240,984.67
ALCALDIA ADMINISTRATIVO Q SIN	Q SIN	1	0	1	0	0.00	87,441.80	19,440.00	1,833.70	17,821.00	11,107.88	10,071.82	162,725.23
ALCALDIA ADMINISTRATIVO R SIN	R SIN	1	0	1	0	0.00	79,574.37	0.00	14,025.87	38,219.00	11,741.27	8,181.51	152,741.94
ALCALDIA ADMINISTRATIVO S SIN	S SIN	1	0	1	0	0.00	68,783.87	11,000.00	12,217.29	32,518.00	11,529.52	7,646.63	142,745.30
ALCALDIA B	B	10	10	0	0	0.00	640,433.07	144,081.14	15,057.83	0.00	100,002.13	69,074.54	1,000,102.71
ALCALDIA DE BACHO A SIN	A SIN	1	0	1	0	0.00	94,134.61	4,800.00	17,079.11	18,772.00	14,785.14	10,863.43	157,054.63
ALCALDIA DE BACHO B SIN	B SIN	1	0	1	0	0.00	14,275.85	18,800.00	21,281.78	18,271.00	15,243.01	10,162.34	171,039.80
ALCALDIA DE DEPARTAMENTO A SIN	A SIN	1	0	1	0	0.00	102,649.85	0.00	12,633.45	21,871.00	62,775.47	34,454.82	422,315.12
ALCALDIA DE DEPARTAMENTO B SIN	B SIN	1	0	1	0	0.00	299,059.24	0.00	12,407.12	21,972.00	31,648.24	24,431.16	618,116.16
ALCALDIA DE EDUCACION A SIN	A SIN	1	0	1	0	0.00	91,643.34	0.00	1,023.87	14,453.00	13,124.61	10,551.19	117,245.01
ALCALDIA ADMINISTRATIVO P	P	1	1	0	0	0.00	63,027.44	17,016.00	19,064.00	0.00	10,895.76	7,284.51	117,318.71
AYUDANTE A	A	1	1	0	0	0.00	78,000.00	14,000.00	11,860.00	0.00	11,781.25	4,125.00	134,871.25
AYUDANTE B	B	1	0	1	0	0.00	129,112.12	23,274.72	0.00	0.00	11,690.19	17,984.11	263,274.83
AYUDANTE DE BACHO A	A	1	1	0	0	0.00	63,027.44	1,907.34	0.00	0.00	10,896.76	7,284.51	84,116.07
AYUDANTE DE BACHO B SIN	B SIN	1	0	1	0	0.00	198,756.94	2,200.96	21,850.21	53,180.00	24,274.62	22,881.20	364,363.70
AYUDANTE DE CHOFER A SIN	A SIN	1	0	1	0	0.00	87,510.28	0.00	8,693.71	11,808.00	13,112.79	10,071.20	230,903.69
AYUDANTE DE CHOFER B SIN	B SIN	1	0	1	0	0.00	81,142.73	0.00	20,164.12	10,172.00	14,158.81	8,542.21	117,900.92
AYUDANTE DE CHOFER C SIN	C SIN	1	0	1	0	0.00	80,514.30	0.00	14,860.25	16,752.00	12,174.03	9,814.01	157,919.10

SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS  
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTACION MUNICIPAL 2022



PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PRM-05	TABULADOR DE SUELDOS
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Del 01 de enero al 31 de diciembre del 2022.

Categoría: Municipio de Tlaxiahuacan											Fin. 078		
Puesto Funcional	Nivel	No. de Puestos	Categorías			Días	Sueldo Base	Composición	Clasificación	Días Postestables	Agüeno	Prima Vacacional	Total
			Coeficiente	Indicador	Reservado								
AYUDANTE DE CHOFER D SIN		1	0	1	0	0.00	83,017.76	8,000.00	16,558.77	17,643.00	11,519.15	7,968.11	128,833.94
AYUDANTE DE FONTANERO A		1	1	0	0	0.00	61,027.44	21,816.83	0.00	0.00	10,886.76	1,629.24	98,370.92
AYUDANTE DE FONTANERO B SIN		1	0	1	0	0.00	212,263.88	0.00	18,284.45	20,077.00	40,111.73	28,741.14	317,473.21
AYUDANTE DE FONTANERO B SIN		1	0	1	0	0.00	114,574.63	0.00	19,484.58	20,072.00	21,518.72	14,342.48	199,873.43
AYUDANTE DE FONTANERO C SIN		1	0	1	0	0.00	116,137.94	78,800.00	4,063.53	24,472.00	20,053.25	18,110.57	207,238.91
AYUDANTE DE FONTANERO D SIN		1	0	1	0	0.00	14,084.18	14,000.00	12,077.22	20,072.00	14,613.12	9,772.83	147,463.95
AYUDANTE GENERAL A		1	1	0	0	0.00	95,000.00	0.00	0.00	0.00	14,578.83	21,072.83	127,651.53
AYUDANTE GENERAL A SIN		1	0	1	0	0.00	227,153.81	0.00	2,837.10	20,072.00	30,228.85	26,112.86	326,564.34
AYUDANTE GENERAL B		1	1	0	0	0.00	90,624.00	0.00	0.00	0.00	15,650.93	20,413.08	116,708.21
AYUDANTE GENERAL B SIN		2	0	1	0	0.00	121,450.14	0.00	6,182.50	11,672.00	20,074.11	13,811.75	184,481.51
AYUDANTE GENERAL C		1	1	0	0	0.00	74,000.00	8,500.00	17,894.88	0.00	13,848.62	8,563.79	127,103.85
AYUDANTE GENERAL C SIN		1	0	1	0	0.00	88,275.83	7,200.00	18,234.42	18,552.00	13,745.01	10,183.34	143,670.62
AYUDANTE GENERAL D		1	1	0	0	0.00	72,000.00	21,500.00	4,531.25	0.00	12,434.71	8,239.47	118,634.88
AYUDANTE GENERAL D SIN		1	0	1	0	0.00	71,411.02	4,200.00	20,743.87	21,472.00	13,517.84	8,121.83	144,562.45
AYUDANTE GENERAL E		40	40	0	0	0.00	2,330,707.94	205,640.72	19,519.84	0.00	438,960.15	288,475.48	2,483,641.11
AYUDANTE GENERAL E SIN		1	0	1	0	0.00	66,252.11	11,778.00	1,477.81	17,648.00	11,641.80	7,827.71	118,173.83
BOQUETE CARO A		6	4	0	0	0.00	181,854.28	0.00	2,741.83	0.00	41,221.58	30,347.21	229,863.17
BOQUETE CARO A SIN		1	0	1	0	0.00	87,215.83	40,381.62	2,830.53	20,877.00	13,070.49	10,047.00	178,377.08
BOQUETE CARO B SIN		1	0	1	0	0.00	81,080.83	4,540.88	1,318.50	11,877.00	11,893.56	8,380.17	133,598.24
BOQUETE CARO C SIN		1	0	1	0	0.00	77,037.79	11,784.00	1,863.54	12,832.00	17,410.43	8,940.29	135,238.40
BOQUETE CARO E SIN		3	0	3	0	0.00	198,756.34	3,720.00	8,008.48	61,304.00	34,324.80	22,883.20	238,947.41
BOQUETE A		2	2	0	0	0.00	133,184.00	72,648.00	17,310.00	0.00	24,789.87	17,828.51	209,818.41
BOQUETE B		5	5	0	0	0.00	144,760.00	150,744.00	98,403.44	0.00	19,519.14	17,022.78	431,173.25
BOQUETE C		2	2	0	0	0.00	441,048.08	192,949.50	11,587.88	0.00	76,177.31	50,851.56	734,568.25
BOQUETE A		1	1	0	0	0.00	83,087.44	0.00	0.00	0.00	10,496.78	7,264.51	87,788.71
CAJERO A		1	1	0	0	0.00	67,200.00	21,600.00	19,771.84	0.00	11,603.26	3,684.21	113,661.31
CAJERO B		1	1	0	0	0.00	67,097.41	31,200.00	13,137.20	0.00	10,898.78	3,459.19	122,802.89
CAP DE PUESTO A SIN		1	0	1	0	0.00	66,819.71	0.00	18,714.60	18,272.00	11,526.05	7,670.03	122,742.43
CAPACITADOR VERIFICADOR A		2	2	0	0	0.00	121,158.86	72,000.00	15,513.20	0.00	21,773.52	14,529.03	249,800.62
CHOFER A		1	1	0	0	0.00	100,104.00	12,000.00	21,000.00	9.00	18,841.97	9,381.58	167,527.55
CHOFER A SIN		1	0	1	0	0.00	134,917.12	7,800.00	3,818.82	21,800.00	27,029.17	14,068.17	215,601.89
CHOFER B		1	1	0	0	0.00	88,532.80	0.00	0.00	0.00	15,282.84	10,179.27	114,040.80
CHOFER B SIN		1	0	1	0	0.00	144,302.53	11,200.00	1,372.85	21,872.00	15,087.28	16,687.85	225,054.51
CHOFER C		1	1	0	0	0.00	79,072.00	0.00	18,032.25	0.00	12,964.74	4,123.71	108,618.43
CHOFER C SIN		1	0	1	0	0.00	120,491.34	0.00	2,880.74	11,872.00	11,535.48	15,023.83	182,803.01

**SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS  
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTACION MUNICIPAL 2022**

**PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL**



FORM - 05	TABULADOR DE SUELDOS
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Del 01 de enero al 31 de diciembre del 2022.

Ente Público: Municipio de Tianguistenco											No. 078		
Puesto Funcional	Mensual	No. De Puestos	Categorías			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Temporal								
CHOFER D		1	1	0	0	0.00	72,000.00	34,000.00	25,524.16	0.00	12,434.21	8,289.47	144,714.84
CHOFER D SIN		1	0	1	0	0.00	124,635.67	0.00	3,646.58	21,972.00	21,524.25	14,349.50	185,028.01
CHOFER E		2	2	0	0	0.00	128,194.88	6,000.00	15,813.12	0.00	21,789.52	14,529.02	184,350.54
CHOFER E SIN		1	0	1	0	0.00	94,781.23	0.00	3,199.86	18,172.00	16,358.47	10,912.31	143,531.88
CHOFER F SIN		1	0	1	0	0.00	61,137.78	0.00	15,953.15	24,872.00	14,356.81	9,572.21	147,883.95
CHOFER G SIN		1	0	1	0	0.00	69,541.92	11,604.00	1,425.43	17,648.00	12,009.71	8,006.47	120,588.52
CHOFER H SIN		1	0	1	0	0.00	68,252.31	0.00	11,091.91	18,372.00	11,441.60	7,617.73	114,625.55
COMISARIA DE SEGURIDAD PUBLICA		1	1	0	0	0.00	408,000.00	120,000.00	43,608.00	0.00	70,480.33	48,973.68	689,042.21
CONTADOR A		1	1	0	0	0.00	400,797.60	60,000.00	41,712.00	0.00	69,216.69	21,973.25	593,679.84
CONTADOR B		1	1	0	0	0.00	336,000.00	71,880.00	21,600.00	0.00	58,028.32	18,421.05	505,927.37
CONTRALOR MUNICIPAL A		1	1	0	0	0.00	240,000.00	125,280.00	105,184.00	0.00	41,447.37	27,631.58	540,552.83
COORD GENERAL DE PREVISION SOCIAL A		1	1	0	0	0.00	61,097.44	17,740.88	0.00	0.00	10,826.76	3,459.29	95,124.37
COORDINADOR A		1	1	0	0	0.00	170,000.00	48,000.00	40,191.84	0.00	20,723.66	13,815.79	242,731.31
COORDINADOR DE PROGRAMAS SOCIA A		1	1	0	0	0.00	144,000.00	60,000.00	40,368.00	0.00	24,868.42	16,378.98	283,615.37
COORDINADOR DE SALUD A		1	1	0	0	0.00	98,000.00	48,000.00	31,944.00	0.00	16,578.95	11,052.62	203,575.58
COORDINADOR DE SALUD A SIN		1	0	1	0	0.00	68,252.31	59,881.92	1,477.83	30,896.00	13,441.80	7,027.71	177,527.29
COORDINADORA GENERAL A		1	1	0	0	0.00	106,000.00	52,800.00	47,520.00	0.00	16,651.22	12,424.21	239,405.53
COORDINISTA A		1	1	0	0	0.00	96,000.00	60,000.00	19,944.00	0.00	16,578.95	11,052.62	203,575.58
CUARTO REGIDOR A		1	1	0	0	360,000.00	0.00	216,000.00	155,530.24	0.00	62,171.05	41,447.37	835,168.66
DEFENSOR DE DERECHOS HUMANOS A		1	1	0	0	0.00	93,048.00	35,328.00	19,200.00	0.00	16,069.14	10,712.26	174,357.81
DEFENSOR A		3	3	0	0	0.00	198,756.94	79,200.00	47,771.28	0.00	34,324.80	22,623.20	382,938.22
DIRECTOR A		1	2	0	0	0.00	480,000.00	224,208.00	93,431.00	0.00	82,894.74	53,263.16	953,797.89
DIRECTOR B		1	1	0	0	0.00	108,000.00	63,792.00	0.00	0.00	18,651.32	12,424.21	208,877.53
DIRECTOR C		1	1	0	0	0.00	96,000.00	39,600.00	20,848.80	0.00	16,578.95	11,052.62	188,820.38
DIRECTOR DE DESARROLLO URBANO A		1	1	0	0	0.00	168,000.00	60,000.00	20,064.00	0.00	29,013.26	19,342.11	296,419.26
DIRECTOR DE OBRAS PUBLICAS A		1	1	0	0	0.00	112,000.00	132,000.00	110,976.00	0.00	53,881.88	15,921.05	644,778.63
DIRECTOR DE SERVICIOS PUBLICOS A		1	1	0	0	0.00	140,400.00	132,000.00	116,712.96	0.00	24,246.71	16,164.47	429,524.14
DIRECTOR JURIDICO CONSULTIVO A		1	1	0	0	0.00	240,000.00	144,000.00	93,432.00	0.00	41,447.37	27,631.58	546,510.93
ELECTRISTA A		1	1	0	0	0.00	63,097.44	20,326.56	0.00	0.00	10,826.76	3,459.29	101,585.27
ELECTRISTA A SIN		1	0	1	0	0.00	166,504.21	18,800.00	4,174.68	28,472.00	23,754.84	19,169.89	263,875.62
ELECTRISTA B SIN		1	0	1	0	0.00	93,476.88	0.00	11,653.81	20,072.00	16,143.21	10,762.14	152,108.14
ENCARGADA DE LA DIR DE ASUNTOS INDIENAS A		1	1	0	0	0.00	108,000.00	52,800.00	47,520.00	0.00	18,651.32	12,424.21	239,405.53
ENCARGADO DE BACHES A SIN		1	0	1	0	0.00	184,010.90	0.00	5,646.13	21,872.00	37,778.20	21,185.47	284,492.70
ENCARGADO DE DESPACHO A		1	1	0	0	0.00	168,000.00	48,000.00	60,000.00	0.00	29,013.16	19,342.11	324,355.76
ENCARGADO DE DESPACHO B		1	1	0	0	0.00	96,000.00	72,000.00	50,594.64	0.00	16,578.95	11,052.62	248,226.23

SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS  
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTACION MUNICIPAL 2022



PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PERIODO	TABLA DE SALARIOS
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Del 01 de enero al 31 de diciembre del 2022.

Llave Política: Municipio de Tlaxquilancingo											No. 078		
Puesto Funcional	Análisis	No. De Puestos	Categorías			Clases	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Cochetura	Ampliación	Asignación								
ENCARGADO DE DELINEAR EL DESARROLLO ECONOMICO A		1	1	0	0	0.00	111,000.00	98,000.00	87,264.00	0.00	11,157.80	12,125.24	400,537.18
ENCARGADO DE MANTENIMIENTO A SM		2	0	1	0	0.00	81,021.77	12,214.00	15,468.32	21,872.00	1,064.81	10,709.74	170,338.45
ENCARGADO DEL PUESTO A		2	1	0	0	0.00	63,027.43	0.00	0.00	0.00	10,258.76	3,432.29	77,453.49
ENCARGADO USUARIO DEPORTIVA A		2	2	0	0	0.00	128,194.83	0.00	0.00	0.00	21,791.57	14,529.02	164,515.42
ENSAYADOR A		13	13	0	0	0.00	753,077.24	244,800.00	108,903.44	0.00	137,291.20	81,537.80	1,175,829.18
ENTRENADOR A SM		1	0	1	0	0.00	74,297.88	18,500.00	12,341.29	18,302.00	12,817.31	8,511.54	151,379.84
ENTRENADOR B SM		1	0	1	0	0.00	67,202.13	11,200.00	18,903.84	4,452.00	11,805.63	7,739.08	115,103.65
FONTANERO A		2	2	0	0	0.00	128,194.83	41,764.00	4,507.83	0.00	21,791.57	10,723.40	176,377.88
GUARDABOSQUE A		2	2	0	0	0.00	128,194.83	0.00	58,833.87	0.00	32,733.82	14,529.02	214,453.34
INSPECTOR A		1	1	0	0	0.00	151,342.40	0.00	0.00	0.00	33,681.69	14,171.83	199,195.92
INSPECTOR A SM		1	0	1	0	0.00	107,190.49	0.00	17,003.03	48,872.80	18,511.51	12,341.01	203,880.05
INSPECTOR B		2	1	0	0	0.00	204,525.73	0.00	0.00	0.00	33,321.05	21,549.37	263,394.14
INSPECTOR C		2	1	0	0	0.00	79,600.00	47,280.00	18,450.56	0.00	12,025.82	4,703.55	180,610.93
INSPECTOR D		13	11	0	0	0.00	713,001.07	58,314.72	11,113.00	0.00	123,133.41	81,088.04	1,005,671.74
INSPECTOR DE BANDA A		1	1	0	0	0.00	12,027.44	0.00	0.00	0.00	12,896.78	7,784.51	32,708.73
INSPECTOR DE BANDA B		1	1	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,644.24
INTENDENTE A		13	13	0	0	0.00	952,771.34	9,946.08	0.00	0.00	154,541.20	101,694.07	1,208,352.69
INTENDENTE A SM		1	0	1	0	0.00	187,402.04	49,800.00	6,010.34	21,872.00	10,054.61	21,038.42	224,178.42
INTENDENTE B SM		1	0	1	0	0.00	111,187.23	0.00	12,158.66	18,452.00	20,617.83	13,743.23	184,520.75
INTENDENTE C SM		1	0	1	0	0.00	113,139.30	0.00	10,758.33	10,072.00	19,894.25	11,258.17	178,143.88
INTENDENTE D SM		8	0	1	0	0.00	85,871.79	0.00	13,064.03	10,252.00	14,830.18	9,882.78	145,907.68
INTENDENTE E SM		1	0	1	0	0.00	77,812.54	0.00	12,107.86	18,752.00	12,417.08	8,758.45	139,048.23
INTENDENTE F SM		1	0	1	0	0.00	74,045.34	0.00	12,597.57	18,432.00	11,152.83	8,753.24	138,878.01
INTENDENTE G SM		1	0	1	0	0.00	73,636.01	0.00	11,105.18	14,893.00	11,087.18	8,708.10	138,343.44
INTENDENTE H SM		1	0	1	0	0.00	68,445.23	0.00	9,072.11	20,252.00	11,478.37	7,652.25	118,540.00
INTENDENTE I SM		4	0	4	0	0.00	203,008.25	7,054.15	31,631.11	87,488.00	40,728.40	30,510.93	465,500.08
JARDINERO A		1	1	0	0	0.00	115,112.84	17,141.00	11,472.00	0.00	19,453.83	11,262.20	177,960.43
JARDINERO A SM		2	0	1	0	0.00	85,529.16	0.00	5,456.75	11,872.00	18,494.20	10,298.13	130,628.05
JARDINERO B		1	1	0	0	0.00	101,932.00	6,140.00	0.00	0.00	17,710.48	11,806.57	138,809.05
JARDINERO B SM		1	0	1	0	0.00	82,154.23	0.00	3,971.54	20,072.00	15,948.31	10,817.87	142,000.01
JARDINERO C		2	2	0	0	0.00	128,194.83	0.00	11,054.64	0.00	21,791.57	14,529.02	175,570.06
JARDINERO C SM		1	0	1	0	0.00	11,413.00	0.00	18,903.84	18,272.00	12,182.84	8,221.83	139,140.79
JARDINERO D SM		1	0	1	0	0.00	64,234.11	12,078.04	1,304.89	24,248.00	11,441.64	7,652.73	122,894.41
JEFE DE CONTROL PATRIARCIAL A		1	1	0	0	0.00	78,000.00	84,000.00	17,664.00	0.00	13,470.00	8,802.25	214,134.00
JEFE DE DEPARTAMENTO A		1	1	0	0	0.00	151,000.00	72,000.00	65,018.20	0.00	29,013.15	19,942.11	337,023.46

**SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS  
MANUAL PARA LA PLAZAZACION, PROGRAMACION Y PRESUPUESTACION MUNICIPAL 2022**

**PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL**



FORM - 01	TABLAJADOR DE SUJECOS
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Del 01 de enero al 31 de diciembre del 2022.

Cada Puesto Municipal de Dependencia											No. 071		
Puesto Funcional	Año	No. De Puestos	Categorías			Distin	Sueldo Base	Compensación	Clasificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Similicatrato	Intermit								
JEFE DE DEPARTAMENTO B		3	3	0	0	0.00	77,200.00	400,000.00	247,000.00	0.00	175,543.53	63,713.68	1,341,509.11
JEFE DE DEPARTAMENTO C		3	3	0	0	0.00	240,000.00	96,000.00	80,853.00	0.00	41,447.37	27,611.53	425,432.92
JEFE DE DEPARTAMENTO D		2	2	0	0	0.00	108,000.00	53,800.00	47,500.00	0.00	18,653.32	12,434.21	232,405.53
JEFE DE DEPARTAMENTO E		2	2	0	0	0.00	87,758.00	44,744.00	37,644.00	0.00	15,434.28	10,378.18	217,354.44
JEFE DE DEPARTAMENTO F		1	1	0	0	0.00	71,000.00	60,000.00	27,478.32	0.00	12,434.21	8,283.47	182,202.00
JEFE DE DEPARTAMENTO G		1	1	0	0	0.00	600,787.60	60,000.00	41,792.00	0.00	63,216.63	21,572.55	631,692.84
JEFE DE DEPARTAMENTO H		1	1	0	0	0.00	420,797.48	60,000.00	41,712.00	0.00	62,216.63	48,444.46	617,470.75
JEFE DE UNIDAD A		3	3	0	0	0.00	72,000.00	49,200.00	21,616.00	0.00	12,434.21	8,283.47	162,339.68
JEFE DE UNIDAD B		1	1	0	0	0.00	180,000.00	84,000.00	72,403.00	0.00	31,049.33	20,723.69	354,217.23
JEFE DE UNIDAD C		1	1	0	0	0.00	144,000.00	84,000.00	72,403.00	0.00	24,868.42	16,574.93	348,447.37
JEFE DE UNIDAD D		1	1	0	0	0.00	60,000.00	60,000.00	27,444.00	0.00	16,574.93	11,652.63	203,375.23
JEFE TURNO A		1	1	0	0	0.00	184,530.16	34,400.00	22,511.87	0.00	23,571.45	15,731.24	318,825.17
JEFE TURNO B		1	1	0	0	0.00	97,313.25	43,616.00	29,154.92	0.00	16,819.55	11,319.03	200,384.50
MAESTRO DE MUSICA A		1	1	0	0	0.00	76,714.00	0.00	0.00	0.00	13,251.76	8,874.53	98,820.27
MAESTRO DE MÚSICA B		1	1	0	0	0.00	63,712.41	0.00	0.00	0.00	11,441.60	7,627.73	83,281.65
MANUAL DE LIMPIA A		7	7	0	0	0.00	441,637.08	88,000.00	41,715.38	0.00	78,777.83	20,454.33	700,648.33
MANUAL DE LIMPIA B SIN		1	0	1	0	0.00	121,304.87	0.00	4,061.28	71,672.00	21,832.45	14,541.63	308,532.79
MANUAL DE LIMPIA B CON		1	0	1	0	0.00	119,263.80	0.00	1,474.31	71,672.00	20,596.40	12,731.25	378,940.86
MANUAL DE LIMPIA C SIN		1	0	1	0	0.00	102,751.03	0.00	2,395.61	23,072.00	17,751.74	11,834.80	254,745.94
MANUAL DE LIMPIA C CON		1	0	1	0	0.00	102,244.47	0.00	4,403.86	18,272.00	17,657.44	11,771.62	254,326.39
MANUAL DE LIMPIA D SIN		2	0	1	0	0.00	84,711.23	6,000.00	15,687.81	20,072.00	24,324.47	10,312.33	164,121.82
MANUAL DE LIMPIA D CON		1	0	1	0	0.00	84,711.23	0.00	4,859.86	18,772.00	16,264.47	10,872.31	163,377.84
MANUAL DE LIMPIA E SIN		1	0	1	0	0.00	92,627.39	1,000.00	3,337.02	23,552.00	13,956.51	10,664.84	254,577.24
MANUAL DE LIMPIA E CON		1	0	1	0	0.00	749,338.35	9,000.00	23,714.42	63,538.00	43,079.44	28,713.63	412,464.84
MANUAL DE LIMPIA F SIN		1	0	1	0	0.00	78,172.03	3,624.00	4,812.92	17,648.00	23,622.72	9,081.81	227,571.57
MANUAL DE LIMPIA F CON		1	0	1	0	0.00	74,793.60	16,800.00	8,242.14	17,823.00	17,916.33	8,021.33	240,178.51
MANUAL DE LIMPIA G SIN		1	0	1	0	0.00	71,052.74	6,788.28	1,633.16	18,772.00	22,728.20	8,118.80	221,421.64
MANUAL DE LIMPIA G CON		1	0	1	0	0.00	65,252.33	0.00	28,320.23	18,272.00	11,441.60	7,237.73	223,843.87
MEDICINA A		2	2	0	0	0.00	126,194.68	77,378.00	1,707.12	0.00	21,793.62	14,529.43	241,602.54
MEDICO COMUNITARIO A		1	1	0	0	0.00	100,800.00	38,000.00	32,400.00	0.00	17,407.20	11,605.25	193,213.25
MEDICO COMUNITARIO B		6	6	0	0	0.00	128,108.63	113,865.56	75,873.02	0.00	58,643.16	37,775.44	622,288.62
NOTIFICADOR A		1	1	0	0	0.00	184,400.00	12,000.00	12,000.00	0.00	33,572.37	20,657.69	249,280.67
NOTIFICADOR B		1	1	0	0	0.00	72,000.00	38,000.00	19,381.32	0.00	12,434.21	8,283.47	149,083.20
NOTIFICADOR Y ASISTENTE OFICIAL CALIFICADO A		1	1	0	0	0.00	72,000.00	48,000.00	21,797.78	0.00	12,434.21	8,283.47	182,520.94
		1	1	0	0	0.00	182,000.00	94,000.00	67,264.00	0.00	13,157.89	22,105.28	430,527.16

**SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS  
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTACION MUNICIPAL 2022**

**PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL**



ESTADO DE  
**TLAXCALA**

PRM-05	TABLAJADOR DE RESULTOS
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Del 01 de enero al 31 de diciembre del 2022.

Tercer Auditorio Municipal de Tlaxcala											No. 078		
Puesto Funcional	Núm. Plazas	No. De Plazas	Categorías			Dietas	Sueldo Base	Compensación	Clasificación	Otros Participaciones	Agua	Prove. Vacacionales	Total
			Confianza	Simbolizada	Eventual								
OFICIAL DE TRANSITO A	1	1	0	0	0	0.00	87,353.20	25,200.00	0.00	0.00	14,813.35	33,213.03	156,295.74
OFICIAL DEL REGISTRO CIVIL A	1	1	0	0	0	0.00	121,638.00	0.00	0.00	0.00	55,558.05	37,037.17	414,263.42
OFICIAL MEDIADOR CONCILIADOR A	1	1	0	0	0	0.00	120,000.00	67,200.00	50,378.64	0.00	20,723.69	18,815.79	277,118.11
OPERADOR A	1	1	0	0	0	0.00	63,097.44	20,808.58	0.00	0.00	10,988.76	7,264.51	102,063.29
OPERADOR DE BOMBA DE AGUA B	1	1	0	0	0	0.00	63,097.44	16,000.00	25,411.80	0.00	10,286.78	9,453.25	138,172.73
OPERADOR DE BOMBA DE AGUA A SIN	1	0	1	0	0	0.00	120,580.30	15,480.00	0.00	17,648.00	22,350.84	15,013.89	210,458.83
OPERADOR DE MAQUINARIA A	1	1	0	0	0	0.00	61,097.44	0.00	0.00	0.00	10,896.76	7,264.51	81,258.71
OPERADOR DE MQUICONTORNALIZADA A SIN	1	0	1	0	0	0.00	208,014.03	0.00	10,232.04	21,972.00	31,805.18	11,808.12	278,158.88
PARAMEDICO A	1	1	0	0	0	0.00	101,014.00	0.00	8,129.68	0.00	17,443.20	11,620.13	128,781.01
PARAMEDICO B	1	1	0	0	0	0.00	64,718.00	34,040.00	0.00	0.00	11,447.78	7,631.84	121,451.63
PARAMEDICO C	7	7	0	0	0	0.00	441,631.09	152,729.60	37,309.84	0.00	78,179.33	50,871.54	798,890.43
PINTOR A	1	1	0	0	0	0.00	83,674.40	11,000.00	33,812.00	0.00	14,189.56	8,425.33	151,172.24
POLICIA D	75	75	0	0	0	0.00	7,284,052.80	1,877,838.00	913,718.31	0.00	1,322,744.40	885,823.00	12,314,191.22
POLICIA E	1	1	0	0	0	0.00	152,162.24	0.00	0.00	0.00	24,008.10	18,677.07	208,842.41
POLICIA PROVEEDOR E	4	4	0	0	0	0.00	548,200.64	22,952.00	15,020.55	0.00	84,327.41	62,484.94	818,455.58
POLICIA SEGURIDAD B	8	8	0	0	0	0.00	911,534.72	119,952.00	114,818.68	0.00	159,144.62	106,017.75	1,421,549.97
POLICIA TERCERO B	1	1	0	0	0	879,352.00	0.00	373,213.51	0.00	0.00	371,894.67	114,586.45	1,625,056.64
PRESEDENTE MUNICIPAL A	1	1	0	0	0	360,000.00	0.00	216,000.00	153,330.74	0.00	61,179.00	41,647.37	823,168.03
PRIMER REGIDOR A	1	1	0	0	0	0.00	67,359.60	21,640.44	21,612.52	0.00	11,632.81	7,795.32	128,992.64
PROF DE PINTURA A	1	1	0	0	0	180,000.00	0.00	216,000.00	153,330.74	0.00	61,179.00	41,647.37	433,168.60
QUINTO REGIDOR A	1	1	0	0	0	0.00	441,632.08	17,428.00	16,153.84	0.00	78,277.33	47,044.44	638,647.59
SECRETARIA B	1	0	1	0	0	0.00	182,374.17	0.00	12,440.09	27,779.00	31,735.70	34,600.46	471,011.56
SECRETARIA SIN	1	0	1	0	0	0.00	115,078.83	7,137.00	7,185.33	21,152.00	13,873.81	11,249.21	183,531.37
SECRETARIA AA SIN	1	0	1	0	0	0.00	152,974.73	0.00	11,546.58	22,437.00	18,201.67	13,001.20	199,918.43
SECRETARIA AA SIN	1	0	1	0	0	0.00	80,011.01	6,040.00	29,628.00	21,152.00	19,817.67	9,281.79	158,858.50
SECRETARIA AC SIN	1	0	1	0	0	0.00	72,758.26	15,600.00	23,482.31	39,332.00	12,572.07	8,381.16	152,186.23
SECRETARIA AD SIN	1	0	1	0	0	0.00	67,207.18	29,280.00	30,987.74	18,978.00	11,605.63	7,737.08	145,114.05
SECRETARIA AE SIN	1	0	1	0	0	0.00	121,504.82	10,561.37	10,167.00	38,863.00	34,881.20	15,253.47	180,804.45
SECRETARIA AF SIN	1	0	1	0	0	0.00	121,487.51	0.00	14,129.43	37,713.00	30,684.57	23,780.53	434,013.35
SECRETARIA B SIN	1	0	1	0	0	0.00	178,189.34	0.00	13,194.00	34,832.00	44,059.71	32,039.81	618,794.26
SECRETARIA C SIN	1	0	1	0	0	0.00	271,813.76	43,588.00	8,277.38	27,418.00	47,632.66	31,713.00	431,800.80
SECRETARIA D SIN	1	0	1	0	0	0.00	152,428.24	12,483.00	33,438.81	60,152.00	43,593.41	23,062.20	431,154.18
SECRETARIA E SIN	1	0	1	0	0	0.00	112,763.79	0.00	29,861.77	31,152.00	46,024.91	28,681.20	352,423.37
SECRETARIA G SIN	1	0	1	0	0	0.00	227,972.81	43,791.00	11,620.34	47,152.00	32,370.30	24,244.87	408,414.33
SECRETARIA H SIN	1	0	1	0	0	0.00	128,364.87	0.00	12,917.00	37,152.00	34,052.60	26,061.74	317,608.76

SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS  
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PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL



Publicación	ELABORADOR DE RESULTADOS
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Del 01 de enero al 31 de diciembre del 2022.

Código Función Municipal de Tlaxiquilpan											No. 073			
Puesto Funcional	C/Cant	Ano. De Planea	Categorías			Monto	Sueldo Base	Compensación	Gratificación	Otros Ponderaciones	Aportación	Primo Vacacional	Total	
			Condere	Síndico/Auxilio	Interim									
SECRETARIA I SIN	1	0	1	0	0.00	218,281.25	0.00	6,372.94	22,952.00	37,125.00	34,737.21	208,547.40		
SECRETARIA I SIN	1	0	1	0	0.00	200,528.16	0.00	5,667.22	23,771.00	34,839.50	23,131.00	235,138.38		
SECRETARIA I SIN	1	0	1	0	0.00	174,374.75	0.00	4,538.15	22,852.00	30,289.00	20,089.00	231,030.53		
SECRETARIA I SIN	1	0	1	0	0.00	152,254.79	0.00	4,084.24	28,732.00	28,141.85	18,761.24	223,254.14		
SECRETARIA I SIN	1	0	1	0	0.00	150,883.42	0.00	37,840.00	32,254.50	18,384.54	27,578.80	234,430.73		
SECRETARIA I SIN	1	0	1	0	0.00	157,521.07	0.00	12,240.00	6,961.31	29,852.00	27,203.83	231,616.90		
SECRETARIA I SIN	1	0	1	0	0.00	147,149.90	0.00	13,821.88	22,812.00	18,428.87	16,853.11	228,404.63		
SECRETARIA O SIN	1	0	1	0	0.00	118,573.53	0.00	13,034.82	19,152.00	14,873.24	14,073.24	147,623.83		
SECRETARIA P SIN	1	0	1	0	0.00	148,573.53	0.00	3,434.82	21,152.00	25,311.52	18,873.02	215,345.85		
SECRETARIA Q SIN	1	0	1	0	0.00	144,413.37	0.00	3,878.08	37,772.00	24,823.42	16,823.32	227,877.23		
SECRETARIA R SIN	1	0	1	0	0.00	129,714.02	0.00	3,331.53	13,852.00	24,128.34	13,083.50	183,432.03		
SECRETARIA T SIN	1	0	1	0	0.00	139,289.72	0.00	13,578.43	21,352.00	24,054.97	18,038.63	234,715.82		
SECRETARIA U SIN	1	0	1	0	0.00	138,106.51	0.00	3,347.22	22,952.00	21,850.84	15,903.43	204,378.80		
SECRETARIA V SIN	1	0	1	0	0.00	122,633.80	0.00	14,223.27	29,972.00	21,178.80	14,113.23	197,128.20		
SECRETARIA W SIN	1	0	1	0	0.00	121,287.84	0.00	8,438.23	23,952.00	20,942.63	23,061.77	187,583.82		
SECRETARIA X SIN	1	0	1	0	0.00	113,287.94	0.00	2,901.58	22,852.00	20,942.63	17,961.77	182,029.71		
SECRETARIA Y SIN	1	0	1	0	0.00	119,287.63	0.00	2,848.61	22,852.00	20,817.42	13,341.21	178,530.64		
SECRETARIA Z SIN	1	0	1	0	0.00	118,717.08	0.00	8,676.03	18,152.00	20,154.73	17,417.92	186,089.84		
SECRETARIO DEL AYUNTAMIENTO A	1	1	0	0	0.00	240,000.00	0.00	62,282.72	0.00	42,447.37	27,021.51	472,751.67		
SECRETARIO OPERATIVO A	1	1	0	0	0.00	83,027.44	0.00	7,298.62	0.00	10,626.76	7,264.51	116,133.13		
SECRETARIO PARTICIPAR A	1	1	0	0	0.00	144,000.00	64,000.00	77,400.00	0.00	24,668.42	16,578.91	346,847.33		
SECRETARIO TECNICO A	1	1	0	0	0.00	240,000.00	24,000.00	44,400.00	0.00	42,447.37	27,631.52	432,478.95		
SECRETARIO TECNICO DE SEGURIDAD PUBLICA A	1	1	0	0	0.00	16,000.00	53,500.00	44,177.26	0.00	16,578.95	11,052.43	221,252.34		
SECRETARIO TECNICO DE SEGURIDAD PUBLICA A	1	1	0	0	880,000.00	0.00	216,000.00	119,150.24	0.00	67,371.05	61,447.27	1,274,168.56		
SECRETARIO TECNICO DE SEGURIDAD E INFORMATICA A	1	1	0	0	0.00	73,100.00	0.00	24,771.52	0.00	11,641.43	8,477.43	118,250.60		
SECRETARIO TECNICO A	1	1	0	0	380,000.00	0.00	213,000.00	135,050.24	0.00	67,371.05	61,447.27	875,168.56		
SECRETARIO TECNICO A	1	1	0	0	380,000.00	0.00	216,000.00	135,050.24	0.00	67,371.05	61,447.27	875,168.56		
SECRETARIO TECNICO A	1	1	0	0	328,000.00	0.00	180,000.00	107,115.63	0.00	61,324.21	60,728.47	1,277,250.36		
DIRECTOR MUNICIPAL A	1	1	0	0	0.00	216,000.00	108,000.00	88,448.00	0.00	37,302.83	24,068.41	472,819.23		
ADMINISTRADOR A	1	1	0	0	0.00	152,000.00	100,000.00	37,888.00	0.00	31,157.47	27,108.25	407,151.18		
SUPERVISOR DE OBRA A	1	1	0	0	0.00	63,027.44	34,000.00	4,982.88	0.00	10,626.76	7,264.51	112,901.59		
SUPERVISOR DE OBRA B	1	1	0	0	0.00	67,027.44	0.00	0.00	0.00	10,626.76	7,264.51	85,258.71		
SUPERVISOR DE SERVICIO DE LIMPIA A	1	1	0	0	0.00	51,023.75	1,680.00	18,363.25	30,272.00	12,480.74	10,480.74	107,250.57		
TIC ELECTRONICA A SIN	1	0	1	0	0.00	71,413.02	0.00	20,171.80	43,152.00	32,832.84	8,211.83	157,841.85		
TIC ELECTRONICA B SIN	1	0	1	0	0.00	61,952.00	23,954.00	24,240.00	0.00	11,807.83	7,328.55	118,942.18		



SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS  
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTACION MUNICIPAL 2022

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL



PRISA - 05	TABULADOR DE SUELDOS
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Del 01 de enero al 31 de diciembre del 2022.

Partido Funcional	Año	Mes	Día	Categorías			Dietas	Sueldo Base	Compensación	Gratificación	Otras Participaciones	Aguinaldo	Fondo Vacaciones	Total
				Categorías										
				Asesoría	Subordinado	Eventual								
TERCERA REGION A		1	1	0	0	350,000.00	0.00	218,000.00	155,500.14	0.00	62,871.05	41,447.37	825,168.56	
RESERVA MUNICIPAL A		1	1	0	0	0.00	-12,000.00	144,000.00	179,640.00	0.00	84,987.11	54,844.78	907,411.84	
TOPOGRAFIA		1	1	0	0	0.00	63,112.00	18,800.00	0.00	0.00	11,244.67	3,580.74	98,737.41	
TOPOGRAFIA SIN		1	0	1	0	0.00	105,978.84	24,000.00	7,358.20	19,920.00	18,301.07	11,201.28	182,308.79	
RELACION A		1	1	0	0	0.00	61,007.44	8,400.00	24,229.62	0.00	10,836.78	7,264.51	103,808.35	
RELACION A SIN		1	0	1	0	0.00	91,011.77	0.00	1,812.60	20,072.00	18,084.61	10,709.74	141,692.72	
Pago por concepto de seguridad social	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,170,187.35	
Utilizaciones por prestaciones, por servicios y salarios Cuidos	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,506,000.00	
						8,043,552.00	67,124,861.75	18,672,629.24	11,652,786.75	8,759,822.00	12,117,464.55	7,734,633.74	141,785,679.98	

PRESIDENTE MUNICIPAL  
  
DIEGO ERIC MORENO VALLE



SINDICA MUNICIPAL  
  
LAURA HERNANDEZ HERNANDEZ



SECRETARIO DEL AYUNTAMIENTO  
  
ISMAEL FRANCISCO YARE  
SECRETARIA DEL AYUNTAMIENTO  
TIANGUISTENCO  
2022

TESORERA MUNICIPAL  
  
NORMA ANGÉLICA LÓPEZ GÁNDARA  
TESORERIA  
TIANGUISTENCO  
2022

Fecha de elaboración

Día	Mes	Año
31	03	2022